



Arrupe Jesuit University invites applications from suitably qualified and experienced persons to fill the following posts that have arisen within the institution:

SCHOOL OF ENGINEERING AND ICT

1. FULL-TIME LECTURESHIP / SENIOR LECTURESHIP: (TWO (2) YEAR FIXED TERM CONTRACT)

1.1 TELECOMMUNICATION ENGINEERING (1 POST)

Applicants must hold at least a PhD in Telecommunication Engineering / Electronic Engineering / Computer Hardware Engineering / Computer Science or a related field, a Master's degree in Telecommunication Engineering / Electronic Engineering/ Computer Hardware Engineering or any other closely related field, and a Bachelor's degree in any closely related field with at least a 2.1-degree class. Applicants who can show progress towards acquiring a relevant doctoral degree may also be considered. The successful candidate must be able to teach Engineering Mathematics, Engineering Drawing, Computer Aided Design Techniques and at least three of the following modules: Computer Programming for Engineers, Digital Electronics and Systems, Analogue Electronics, Network Theory, Digital Signal Processing and Fundamentals of Radio and TV. Teaching experience at tertiary or university level and possession of a Postgraduate Diploma in Higher and Tertiary Education will be an added advantage. Successful applicants without a Postgraduate Diploma in Higher and Tertiary Education will be required to obtain the same within the first three (3) years of appointment.

1.2 TELECOMMUNICATION LABORATORY TECHNICIAN (1 POST)

Applicants must hold at least a Diploma in Telecommunication Engineering or Electronics, A Certification in COM3 or COM4 Laboratory, A+, N+ or other recognised certificate in engineering laboratory maintenance and supervision will be an added advantage. The successful candidate must have at least two (2) years of relevant work experience.

Reporting to the Dean of Engineering and ICT, the incumbent will be expected to:

- Maintain inventory of Lab and Workshop supplies, and make requests;
- Maintain Lab and Workshop equipment;

- Assist students to perform the necessary tasks while working in the Lab and Workshop;
- Prepare Technical specifications of tools, equipment and teaching consumables for the modules related to Electronics and Telecommunication;
- Find relevant supplier surveys for the required tools, equipment and consumables;
- Control hygiene and hazards in the Lab and Workshop;
- Service and maintain Lab and Workshop furniture, machinery, tools, and components, and keep appropriate records; and
- Carry out community outreach.

Competencies and Key Technical Skills

- Integrity
- Strong critical thinking and problem-solving skills
- Inclusiveness
- Accountability
- Good communication
- Teamwork
- Professionalism
- Commitment to continuous learning
- Tools and equipment handling skills
- Basic knowledge on standard operation procedures

RE-ADVERTISEMENT (previous applicants need not reapply)

2. SCHOOL OF EDUCATION AND LEADERSHIP

Part-Time lectureship for a Short Course in Migration and Refugee Studies (1 post)

Applicants must have a minimum of a Masters degree in Migration and Refugee Studies or related fields with at least a 2.1-degree classification. The successful candidate must be able to teach at least four core courses in Migration and Refugee Studies. Teaching experience at tertiary or University level and possession of a Postgraduate Diploma in Higher and Tertiary Education will be an added advantage.

To apply:

Applicants must submit the following: application letter, certified copies of educational certificates, National ID, Birth Certificate and CVs giving full personal information including full name, place and date of birth, qualifications, previous employment and experience, date of availability, telephone number, email address, names and addresses of three [3] referees including email and addresses to:

**The Human Resources and Public Relations Officer
Arrupe Jesuit University
16 Link Road
Mount Pleasant
Harare**

Or email applications to:

hr@aju.ac.zw

The closing date for receipt of applications is: Friday, 21 July 2023.

Only shortlisted candidates will be contacted for an interview.

Further inquiries or questions about this advert should be directed to the Human Resources and Public Relations Office through this email address: hr@aju.ac.zw.

NB AJU is an equal opportunity employer as stipulated by its non-discriminatory policy.

